



Kordell Norton
Synergy Solutions LLC
3262 Darien Lane
Twinsburg, Ohio 44087

Dear Kordell,

I should have brought you in months ago! Your ability to get my folks to talk and work together as a team and to create and buy into the strategy was right on.

Having been a Strategic Planning consultant for one of the largest consulting firms in the county myself for several years, I so appreciate your unique and practical method of getting participation from my folks as well as helping us to quickly create the core of our strategic plan.

You are like a one-man Bain or McKinsey that people can relate to and learn from while coming together! (At a fraction of the cost)

Thanks again,

Marshall Dahneke
President & CEO
The Hygenic Corporation