### FEEDBACK/Evaluations

## International Coaching Federation - Cleveland Chapter October 11, 2013

Program:

# Spontaneous Combustion - Discovering the Clients' Pain, Passions and Priorities....How to become a Trusted Advisor and Coach

**Presenter: Kordell Norton** 

	Below Expectations	Satis.	Very Good	Exceeded Expectations
1. Value of content activities and experience.		2	2	26
2. Facilitators abilities to engage and connect with the participants			1	29
3. Value related to ICF core competencies		2	4	23
4. Overall effectiveness of the program		2	1	27

#### Most Valuable Part of the Program?

Format - Template to use

**Listening Cues** 

Visuals

Simple takeaway-Conversation, visual, steps

Graphic agenda; signs that you are listening

Clarifying the specific 4 states of the client interaction

Watching how Kordell uses time so skillfully

**Listening Cues** 

Listening Tips/Focus

The process

The psychology of listening

Have fun

Sales process is really a buying process

Great discussion strategies with clients

Conversational and Relevant Presentation

**EPRS** 

Stop talking and listen

EPRS

Simple template and easy to apply to my work as a coach

Light and Lively with Depth

A plan of attack!

Listening, listening, listening

The "mad, sad, glad" process

Learned new model

Reminder of the steps for a sales call

Solutions piece





#### Describe a take away that you are likely to apply to your life and/or coaching practice:

Use these steps in a follow up letter I'm writing today.

The new model and how to apply

How to really listen

Practice body language (geography etc.)

How to really listen

Acronym and storm analogy

Tips Re: Active effective listening

The template

The book

Use process for everything

**EPRS** 

Can't think of one

Use visuals

The process of the four selling steps; focus on listening

The listening frame ...when I am listening

The process of pictures--easy to remember and apply to conversations

Listening tips/focus

Stir up more emotion before launching soutions

Focus on listening; take a graphic notes sheet with me to prospecting meetings.

Test the process

Value of visuals

Elicit description of problem to open door to Sale

#### Misc. Comments

**FUN** 

Loved Kordell's presentation

Come back again!

Pace was perfect. Story-telling.

Great presentation-EXCELLENT discussion process

Very ENGAGING

Always good to see/hear Norton!

Excellent content; great sense of humor and stories

Best ICF program in a long time

Very well done!

Love Kordell's creative inspiration

Lots of takeaways

Great content. Simple. Fun!

Outstanding! Very engaging Speaker & great content

FABULOUS!

Lack of real content for coaches ...more of a jack-of-all-funny guy

#### **Suggestions for Future Programs**

The buying process (related to coaching services)

Kordell's pricing presentation

Have Kordell back again

Uncovering opportunities; referrals from Clients

Cross cultural differences in listening skills-eye contact/body movement

For more on this program for your organization call (440) 744-4864 or Kordell@KordellNorton.com

