

# IME

**institute of makers of explosives**

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*The safety and security institute of the commercial explosives industry - Founded 1913*

August 16, 2016

Kordell Norton, CSP  
2133 E. Stanwick Rd., Suite12  
Cottonwood Heights, Utah 84121

Dear Kordell,

Thank you for facilitating our strategic planning session in Washington, DC with our Board of Governors, committee leadership, and staff members. As you know, the Institute of Makers of Explosives (IME) has over a century of history providing safety and security best practices for the commercial explosives industry. The session that you facilitated assisted us in identifying our strategic framework priorities leading into the future.

Not only were our discussions insightful for my purposes, but I also received feedback from our governors and member company representatives that it provided clarity and confirmation for them as well. IME has not previously held a planning session like this and your ability to get people to open up and talk is a real talent. Further, you were able to get us through the planning process quickly and we had some fun discussing serious topics!

Once again, thank you for a great session.

Sincerely,



Debra S. Satkowiak  
President