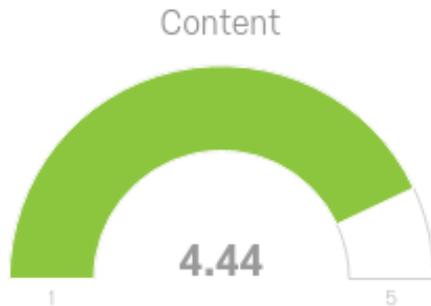
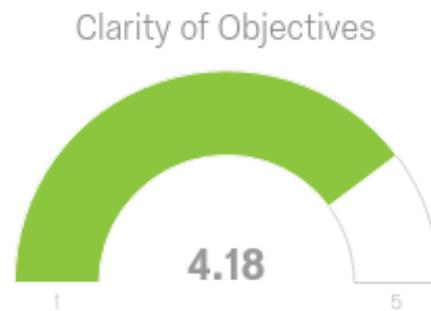
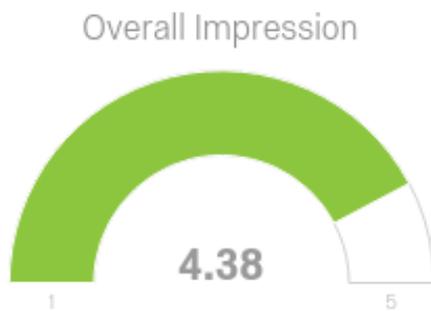


Violand Management Associates, LLC
Execution: Getting Results from Your
Organization, Kordell Norton
June 15, 2017



Please rate the program based upon the following categories.

Average Rating by Category

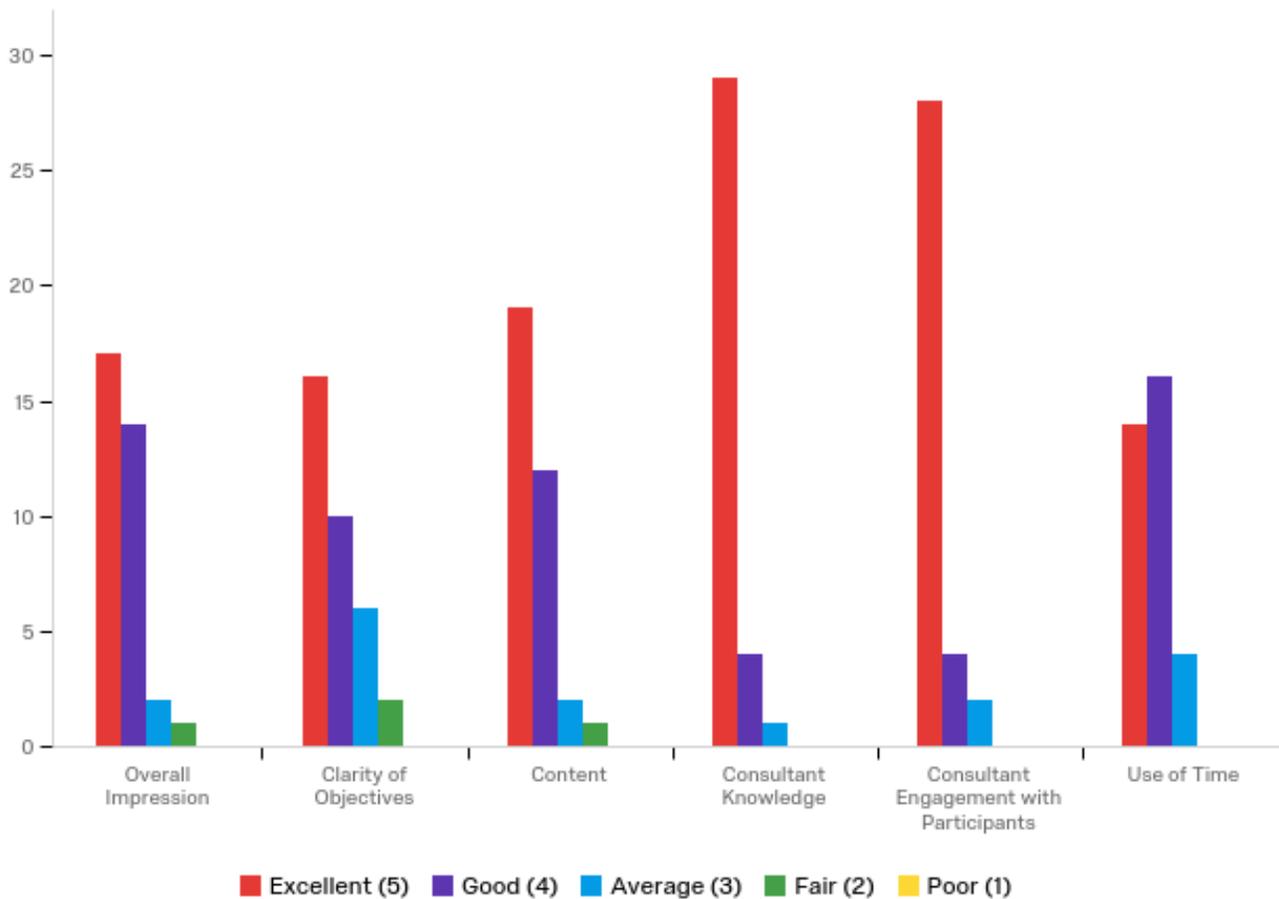


Consultant Engagement with Participants



Use of Time





Comments:

Old info, need an updated program.

Not good use of time.

Made me feel comfortable.

Great speaker/teacher. Keeps his audience involved by doing fun (not cheesy) activities - great topic to learn more about.

The charisma of the consultant helped me stay engaged.

Some good nuggets, but jumped around a lot.

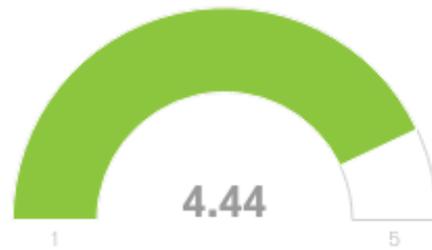
Filled out before lunch

Please indicate your agreement with the following statements.

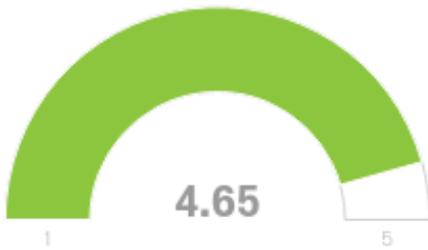
I was looking forward to attending this program.



The content covered was relevant to my job.



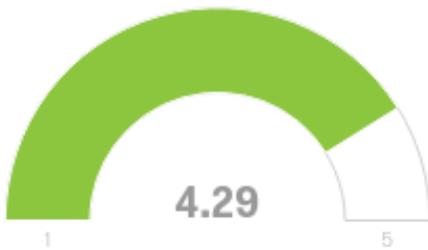
The consultant provided practical tips and suggestions.



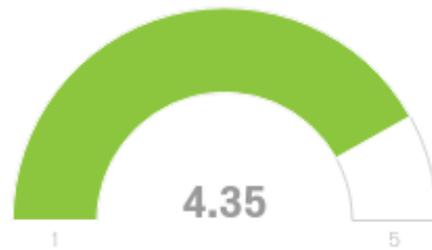
My knowledge/skills were increased by the program.

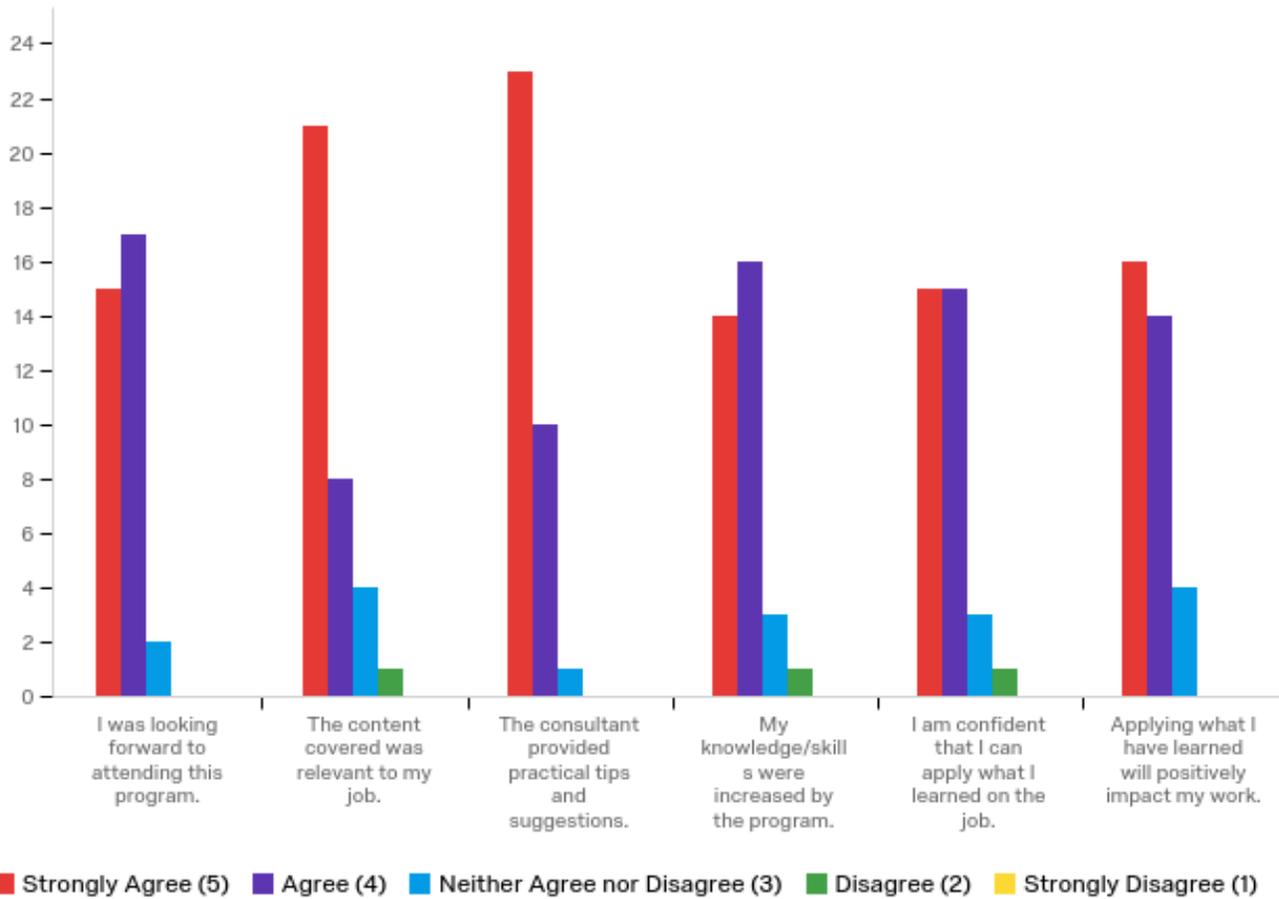


I am confident that I can apply what I learned on the job.



Applying what I have learned will positively impact my work.





Comments:

SWOT is too basic, DISC been done multiple times, not nearly enough on execution - almost none.

Awesome course!

I'm a sponsor so my objectives would naturally be different.

What was most helpful and/or valuable?

All the information

Pointing out the obvious that is not always apparent.

3 Objectives

Accountability buddy's

Entertaining

Figuring out what my weaknesses are and how to overcome them. Recognizing I'm not alone.

Systems for improving weaknesses.

Drilling down to single objective

Input from others.

Haven't done the DiSC exercise for a while.

Creating the accountability group was very helpful.

Group exercises

First 5 pages.

Re-enforcement of principles of SWOT and individual personality dynamics.

His delivery was great and the information provided is valuable.

The sheets to keep reports.

To me, the instructor makes or breaks a class - Kordell made this course fun and he does great at his job!

Having a lot of people to bounce ideas off of. Great group interaction.

Personality profiling.

Clearing out distractions that impede productivity. I make a point of attending any of Kordell's presentations.

Forced me to think

Really cemented my need to improve

Content that helps brainstorming first half of the day was the best

What could be improved?

More time

More time.

The presentation was pretty scattered. Only part of the focus was on execution.

Overall program, I was disappointed. Repetitive form business planning retreat.

I was very happy with this group. The only thing that would have made it better for me would be time to put some of this in place while we have the directional support.

More time

More pages in binder for topic.

Less material and more focus on a few things. (deeper dive)

It was a good refresher on info. I've heard in the past. Perhaps some fresh information could be added, but overall great presentation.

More time for groups, more in-depth exercises.

Slide organization to the handout. Lots of skipping around. Great content!

There wasn't enough time to cover all of the information completely.

Not enough time for this class.

N/A

More time

More time to cover all material.

Almost too much for 1 day. Better focus and more depth on slightly fewer topics.

Marginal presenter, good topic, visuals were dated and not very polished. Very causal presentation.

Need more time!

Tons of great info. Only suggestion is to clarify objectives. Learning targets for each segment.

Course outline in the beginning.

Not enough time.

I would recommend considering how portions of the presentation might negatively affect or impact female participants "comments & content".